



Efficient and Effective Government

Building a 21st Century Partnership:

- Citizens
- Commissioners
- Employees



The Focus

- Creating an aligned vision
- Executing a “Fast Track” recovery:
 1. Thinking and executing strategy
 2. Preparing for recovery
 3. Close partnership between Board and Staff



Focus Areas

- Water Resources
- Growth Management
- Human Services
- Economic Development
- Fiscal/Financial Planning
- Efficient & Effective Gov't
- Public Safety
- Quality of Life



Enhancing our Partnership

- Administration's goal is to implement our 60 plus goals within the 8 Focus Areas
- Establishing an empowered and effective partnership between The Board of County Commissioners and Administration must be our first priority
 - Understanding and aligning the individual roles and responsibilities of both the BCC and Administration will support our partnership



Administrations Roles and Responsibilities

- Implement BCC policies
- Implement BCC vision /goals
- Manage day to day
- Procurement /budget development
- Develop innovative approaches to Community Challenges
- Take responsibility of projects
- Focus of tackling most difficult issues
- Operate as a highly functioning organization



Board of Commissioners Roles and Responsibilities

- What is your expectation as to the Board's involvement in the 60 goals?
- What are your individual roles?
- How does your interaction with the public guide the focus area goals and outcomes?



Charter

What advice can you give regarding how Administration and County staff work within the Charter and respect the wishes of each Commissioner?

- *C. Noninterference with employees.*
 - (1) Except for the purposes of inquiry and information, the members of the board of county commissioners shall not interfere with the performance of the duties of any employee of the county who is under the direct or indirect supervision of the county administrator.



Enhancement Opportunities

Board members (at times) attempt to provide direction without full support of the Board

IMPACTS:

- Administration attempting to balance being cooperative allow some requests to result in significant staff time expended before we know if we are going in that direction.
- Takes away from our time aligned with the focus area goals

Note – We understand that the direction comes from a good place by trying to do good things for the County and its' citizens – we just need to let you know how this can have a negative impact on our effectiveness.



Enhancement Opportunities

The Board encourages citizens to contact Commissioners directly to solve day to day issues.

- Commissioners have a natural dilemma with helping citizens with their questions
- WE are in the dilemma with you
- This puts the Board in a situation of potentially conflicting goals
- responsibility to citizens vs. focus on vision and efficient and effective policy setting
- Potential Solution: maximize call tracker, refer to Administration or allow your aids to coordinate.



Enhancement Opportunities

Board members (at times) attempt to provide direction without the support of the entire Board

- Administration trying to balance being cooperative allow some requests to result in significant staff time
- Redirects energy away from your focus area goals
- We are committed to our partnership to achieving your collective goals

Note: We understand that your individual direction comes from a good place to do good work for the Community. However, we believe it is our responsibility to communicate how this situation can take us off course



Partnership suggestions

- Work toward common goals within the boundaries of our agreed upon roles and responsibilities.
- Direction on policy, work on significant projects, ordinance or resolution changes must come from the majority of the Board.



Partnership suggestions

- Administration will work closely with all Commissioners as we move through major projects, ordinance changes, etc. keeping each Commissioner well informed of the progress and addressing information requests.