

# EMPLOYEE HEALTH CENTER

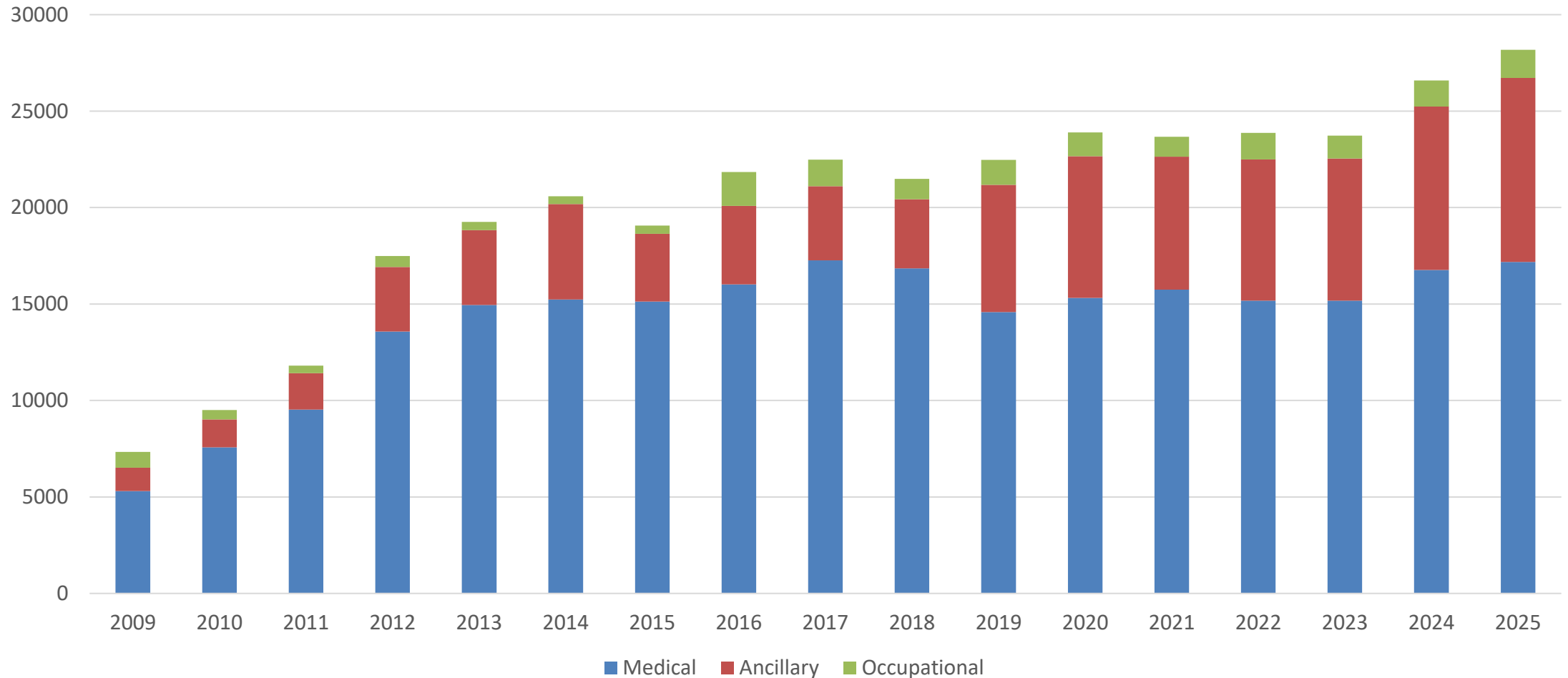
BCC Workshop  
November 18, 2025

\*\*Change, Updated Slide 14, 11/17/2025\*\*

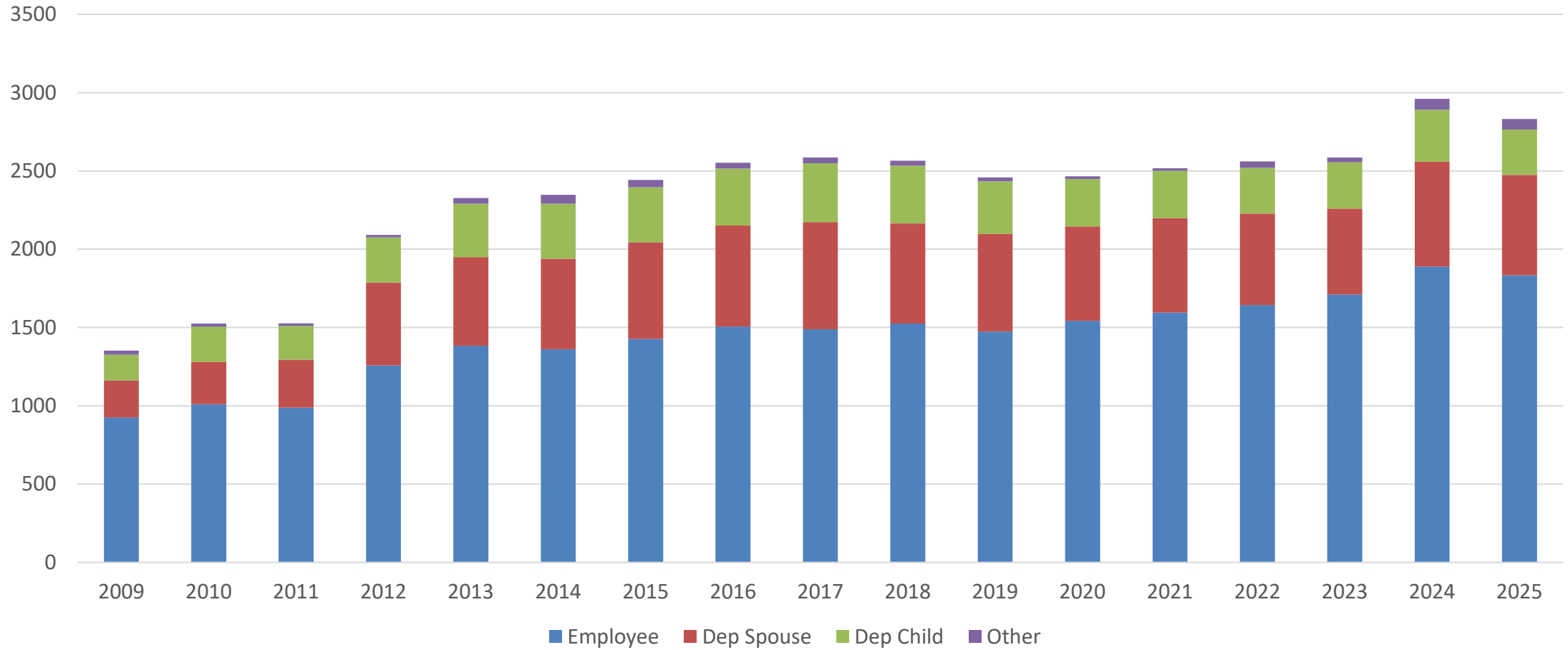


CHARLOTTE COUNTY  
FLORIDA

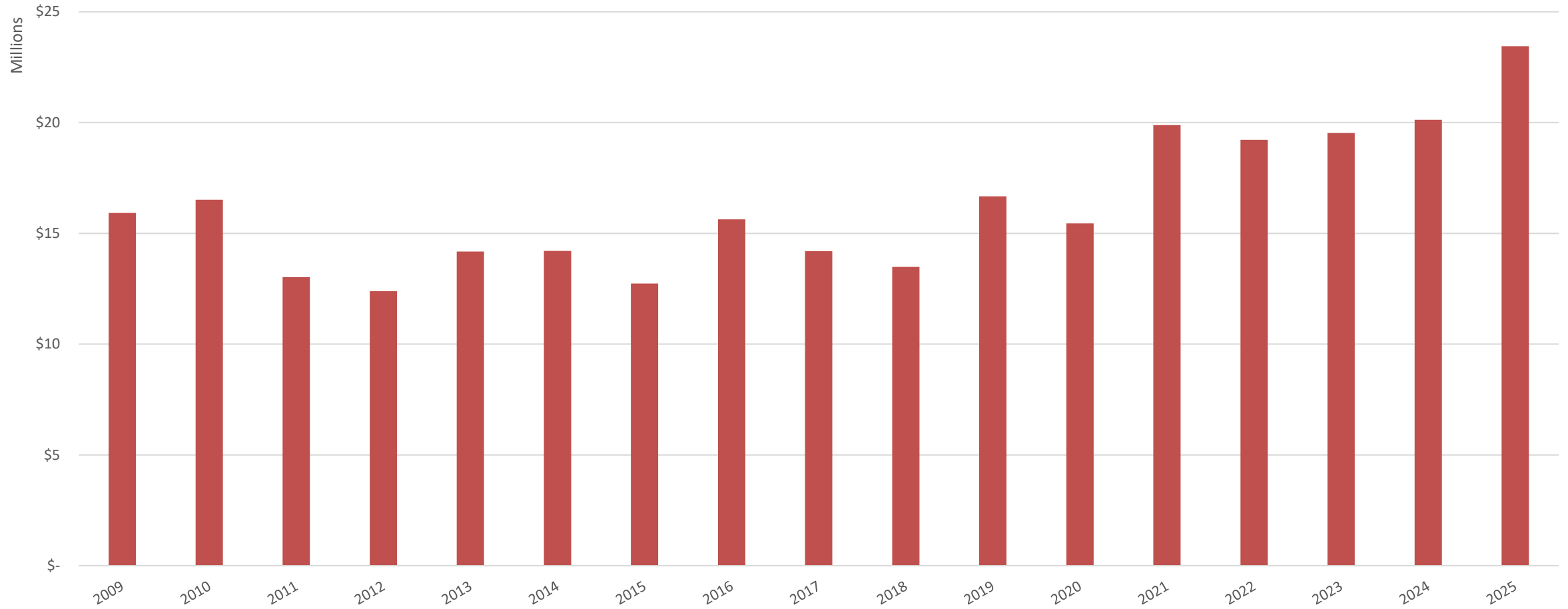
# Appointment Breakdown Trend



# Unique Patient Participation

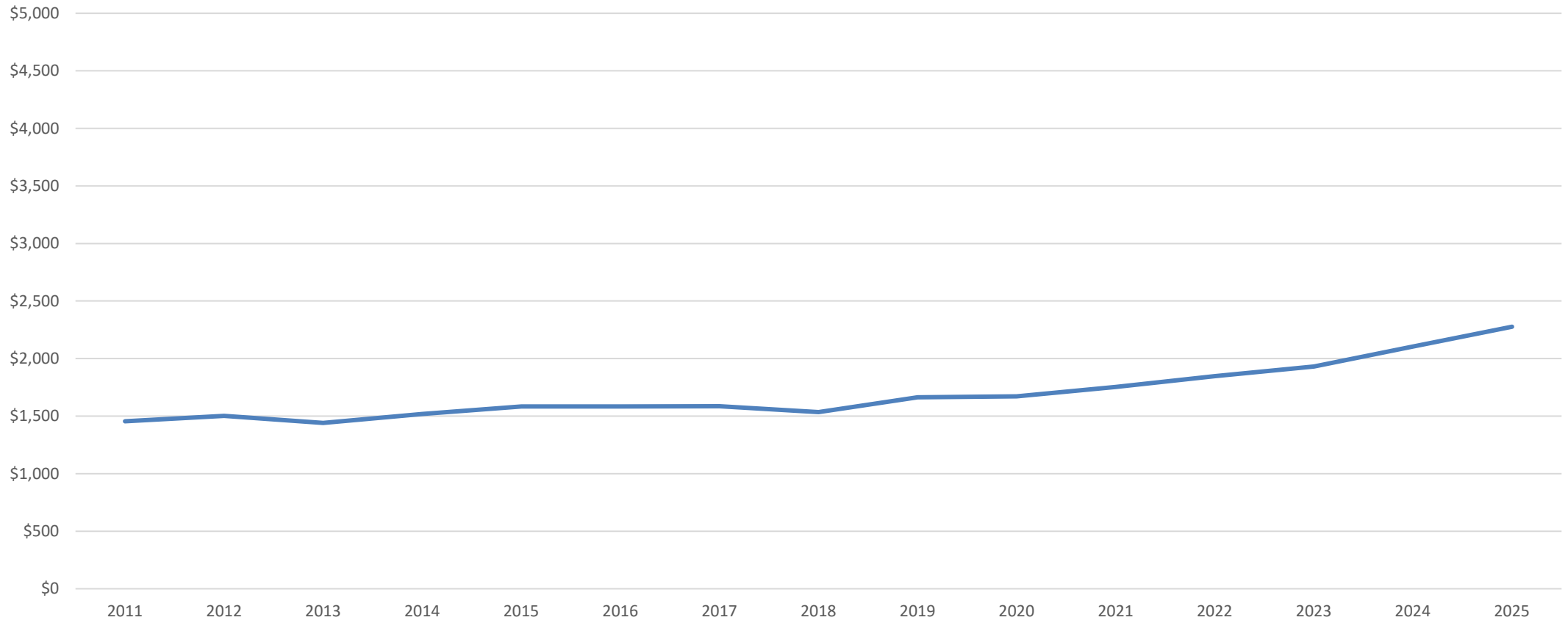


# Health Plan Gross Medical Costs



# Projected Savings

## Cost per employee per month



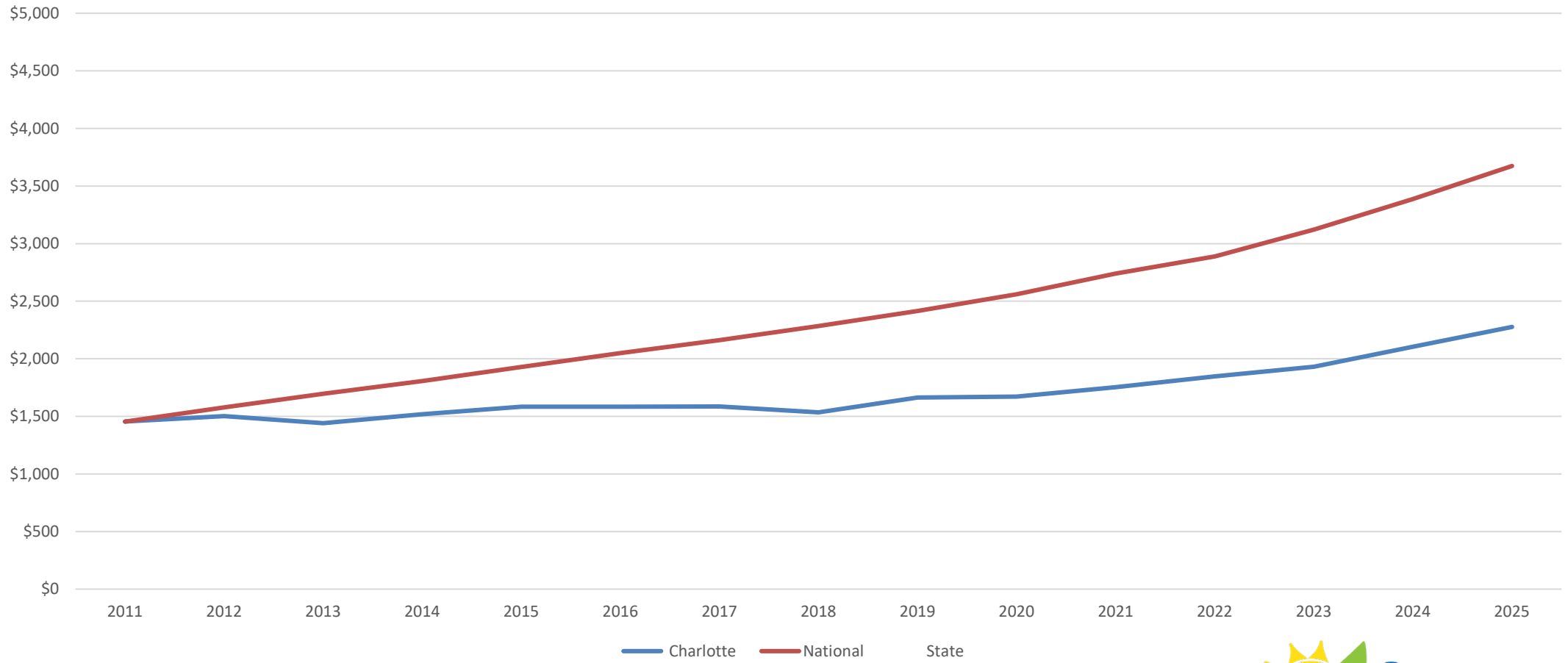
— Charlotte National State



**CHARLOTTE COUNTY**  
FLORIDA

# Projected Savings

## Cost per employee per month

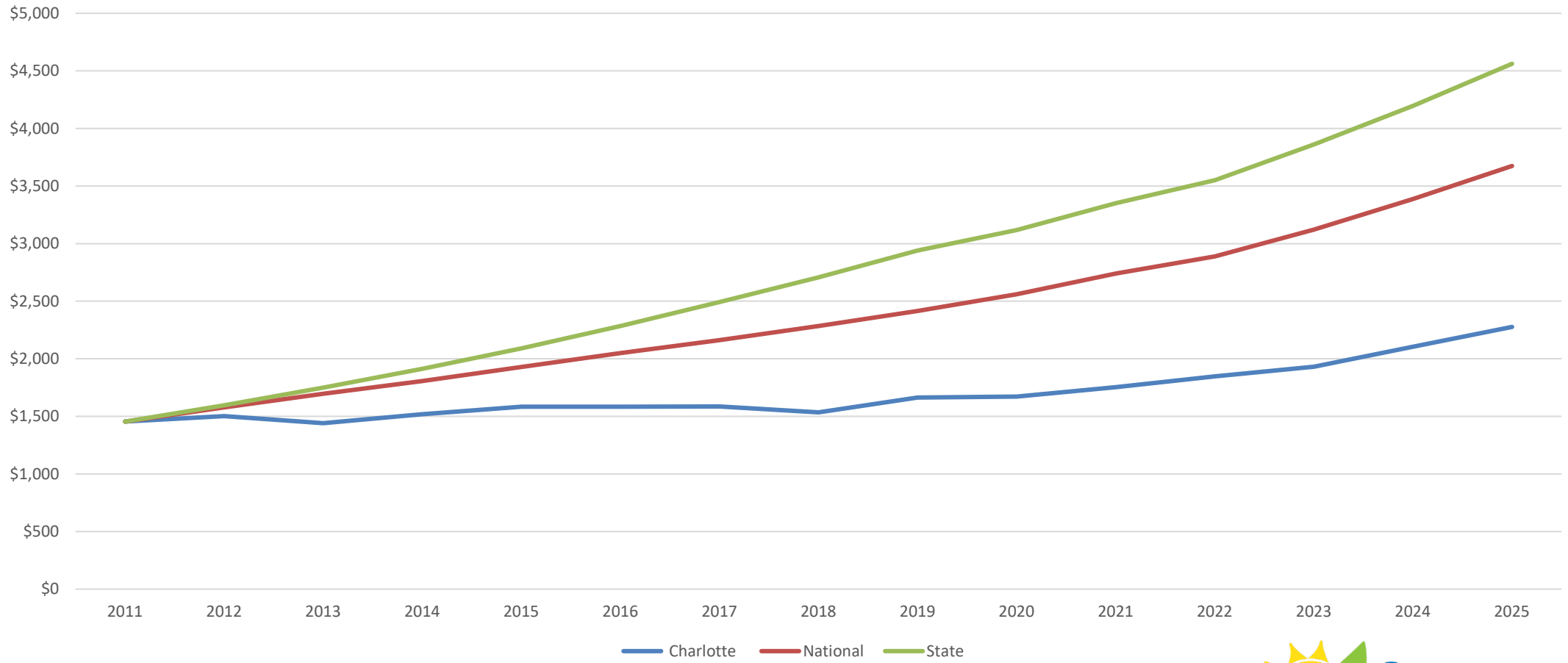


\$159 million  
in savings  
when  
compared  
to National  
average.



# Projected Savings

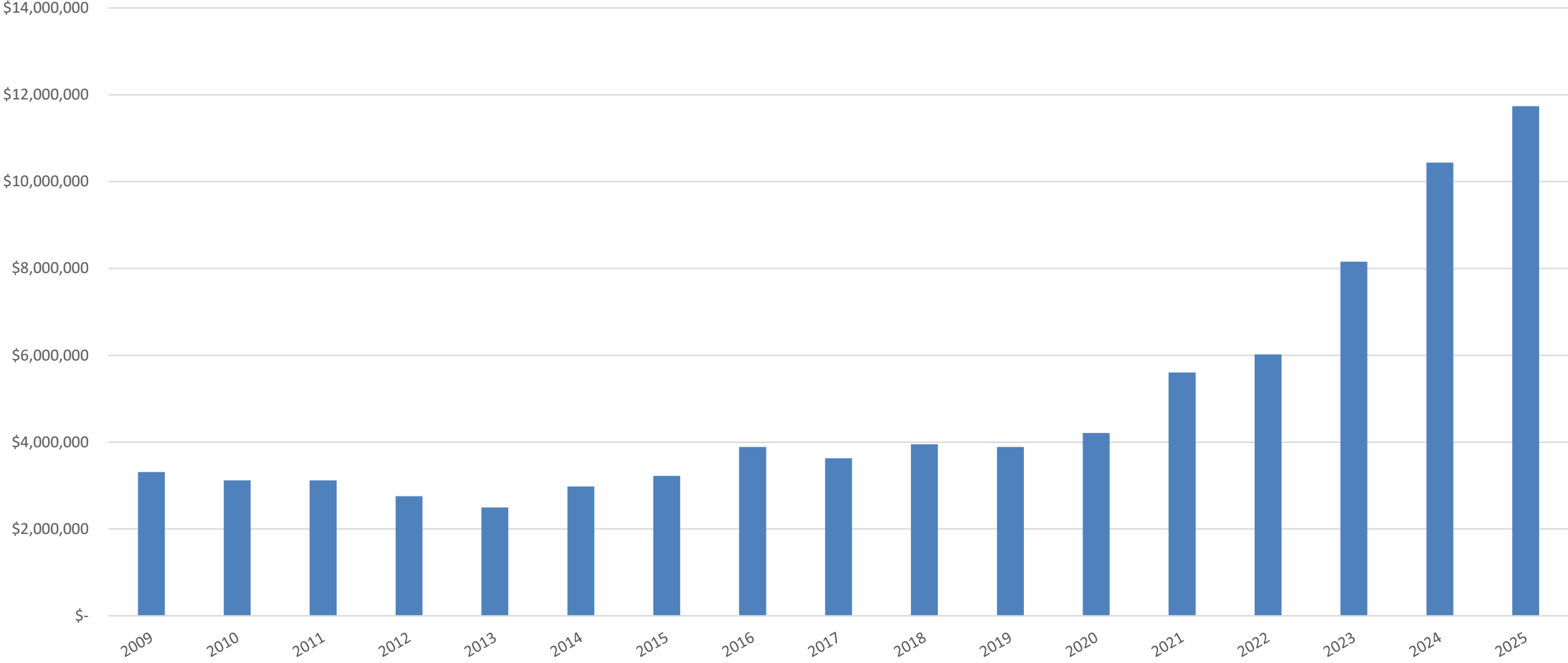
## Cost per employee per month



\$303 million  
in savings  
when  
compared  
to Florida  
average.

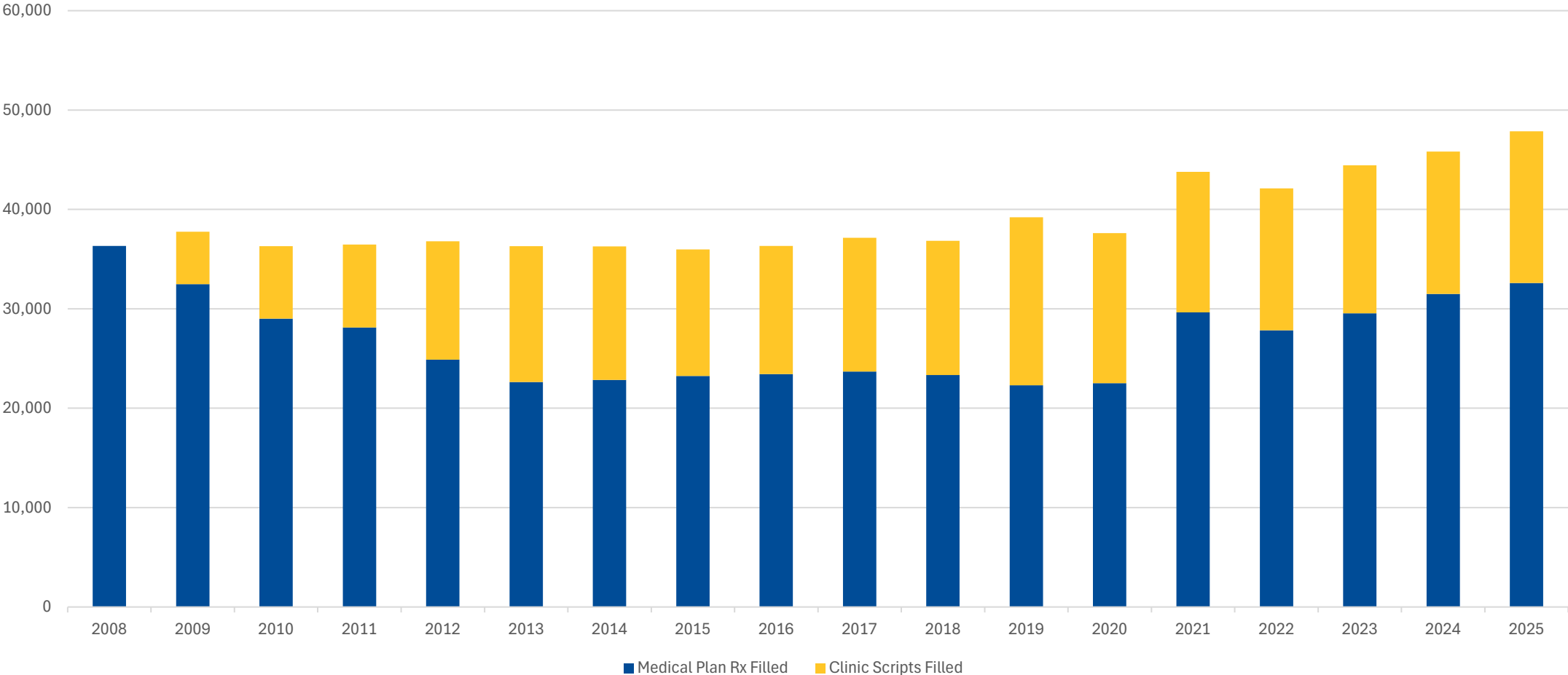


# Health Plan Employer Paid Rx Costs



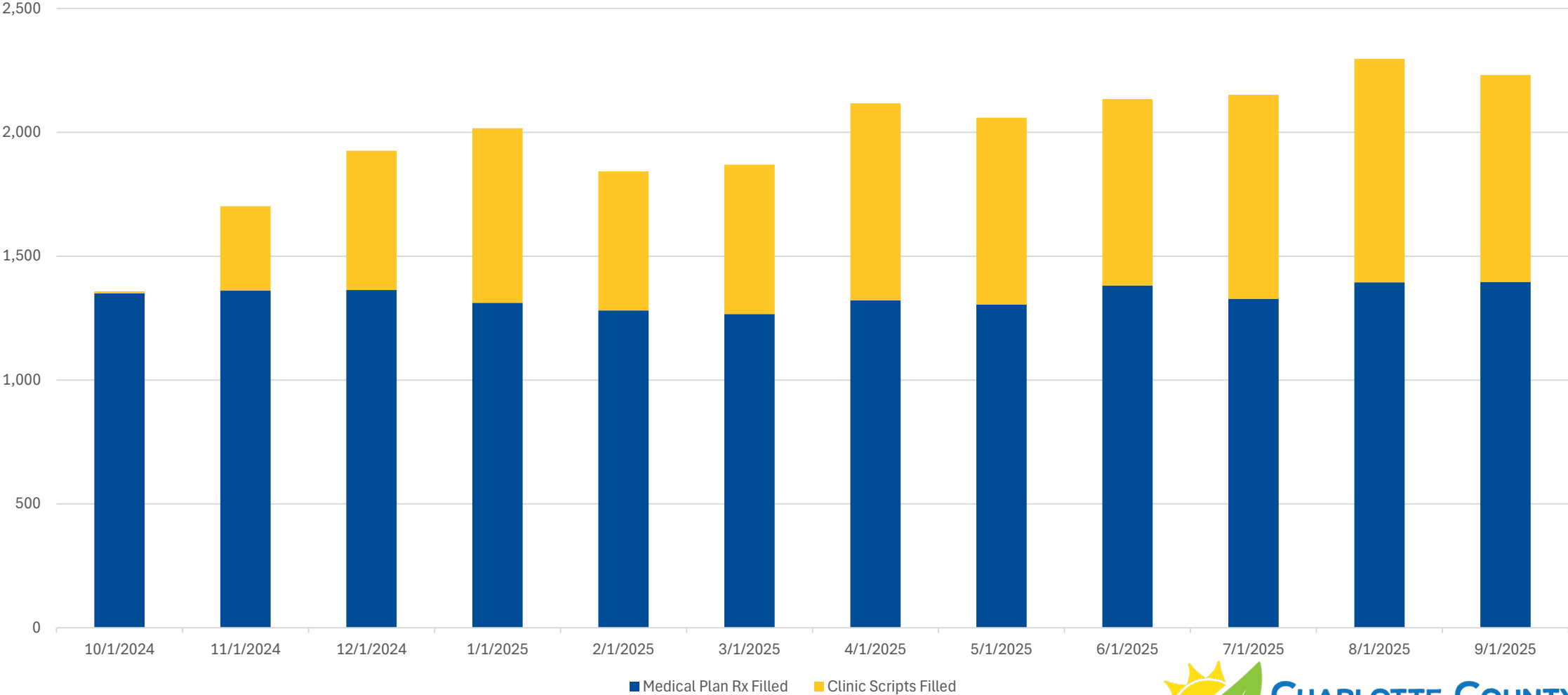
# Rx Utilization Trends

Rx Utilization Trend - Volume



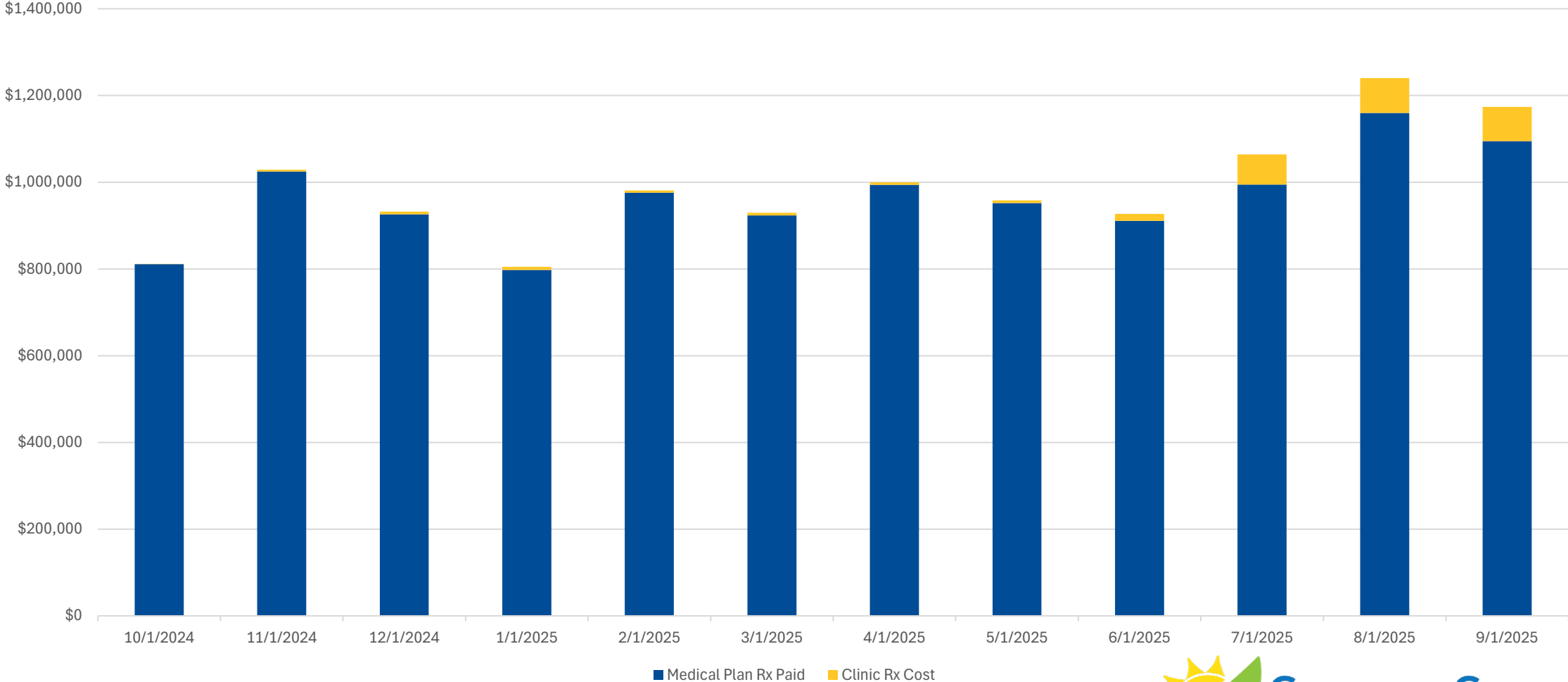
# Rx Utilization Trends

Rx Utilization Trend - 12 Months (Volume)



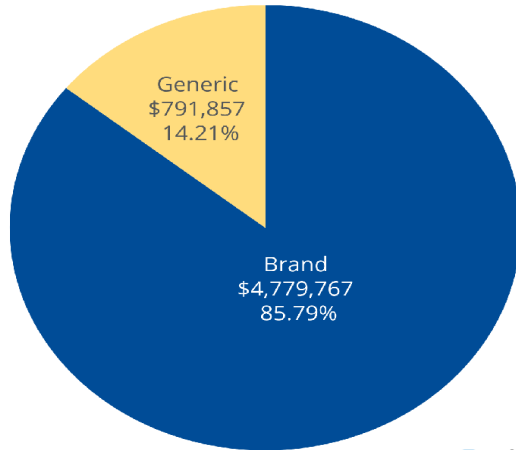
# Rx Utilization Trends

Rx Utilization Trend - 12 Month (Cost)

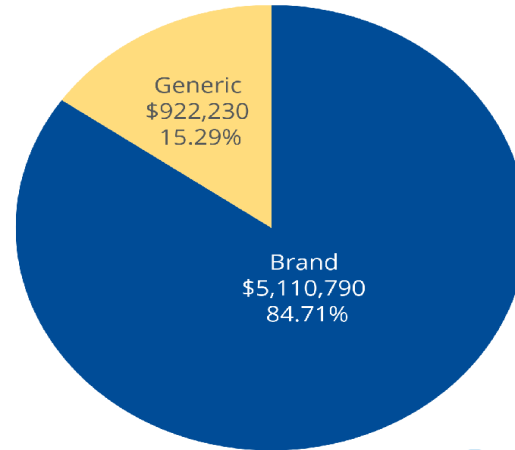


# Utilization Trends - Generic vs Brand Rx

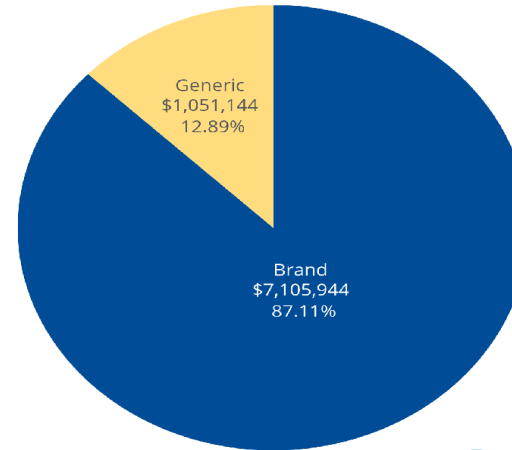
2021 Brand vs. Generic Rx Plan Paid



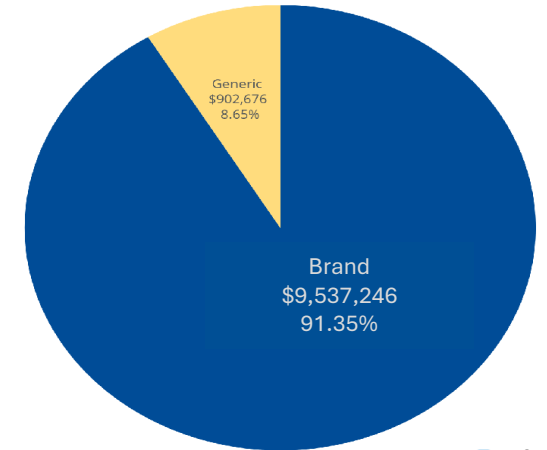
2022 Brand vs. Generic Rx Plan Paid



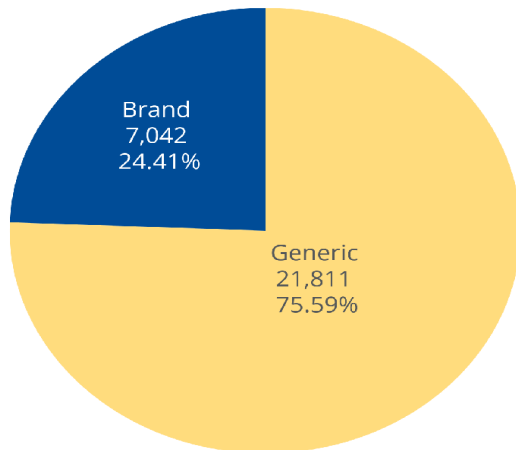
2023 Brand vs. Generic Rx Plan Paid



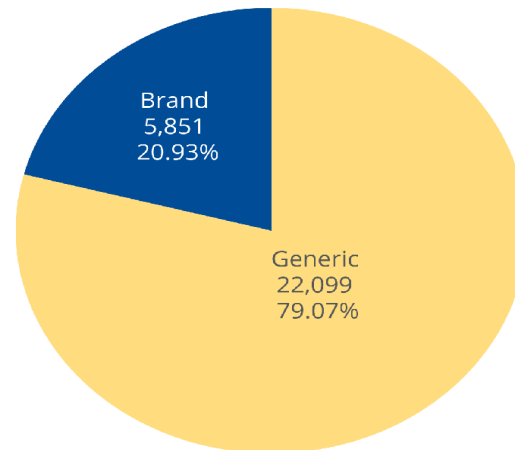
2024 Brand vs. Generic Rx Plan Paid



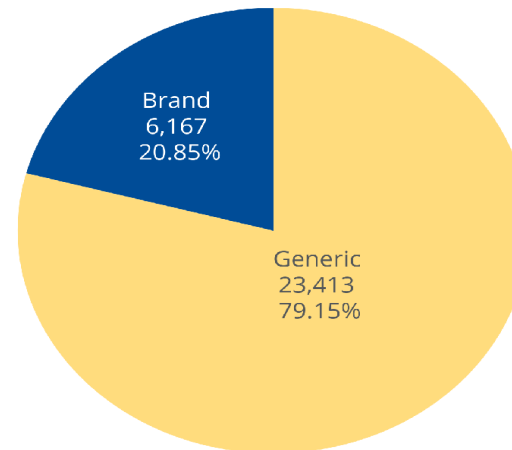
2021 Brand vs. Generic Rx Claim...



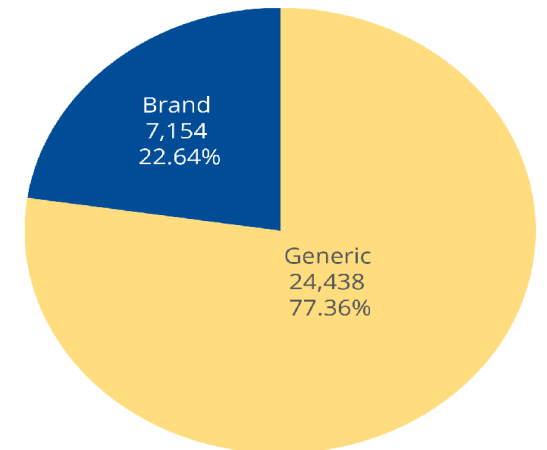
2022 Brand vs. Generic Rx Claim...



2023 Brand vs. Generic Rx Claim...



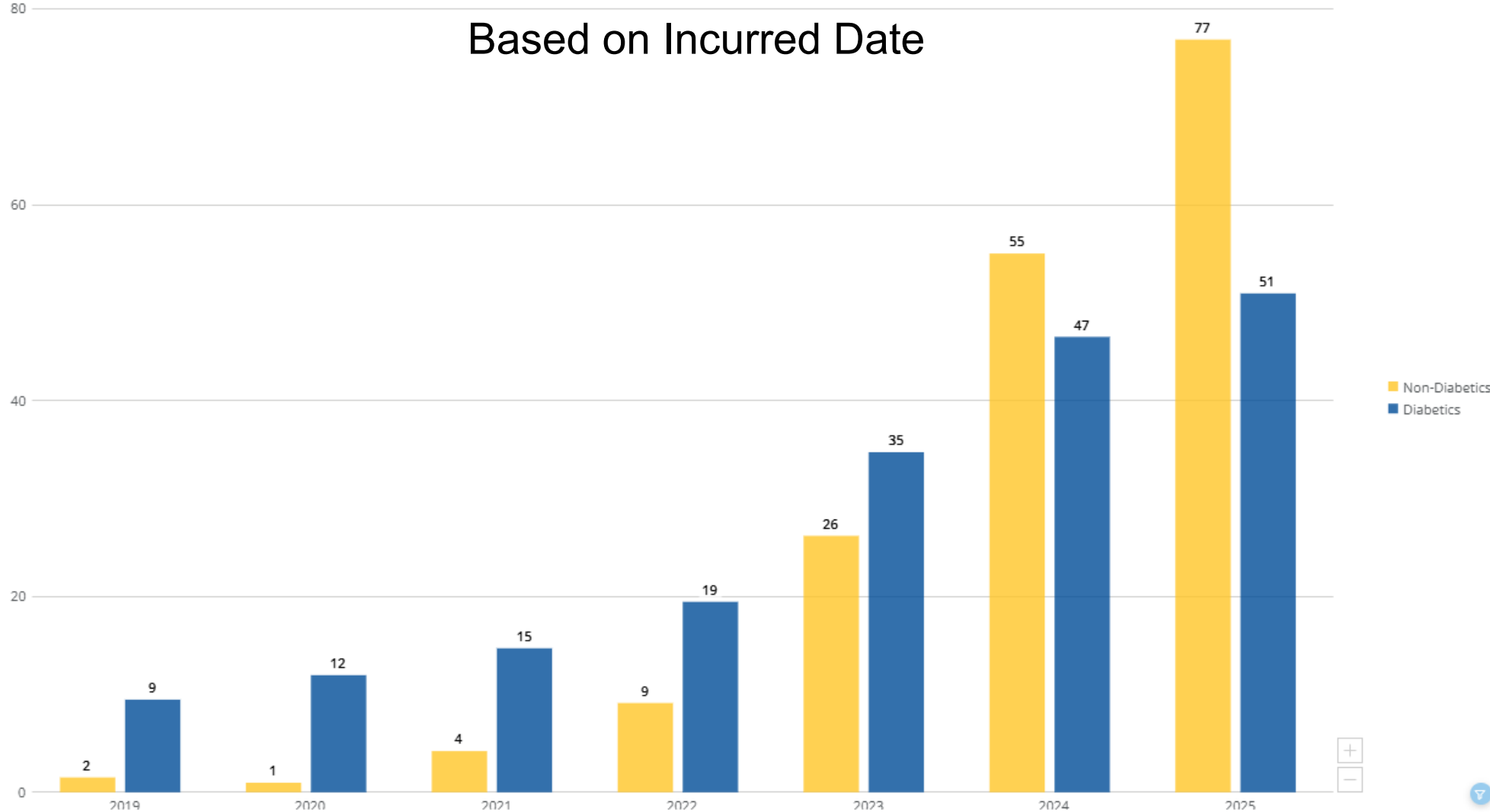
2024 Brand vs. Generic Rx Claim...



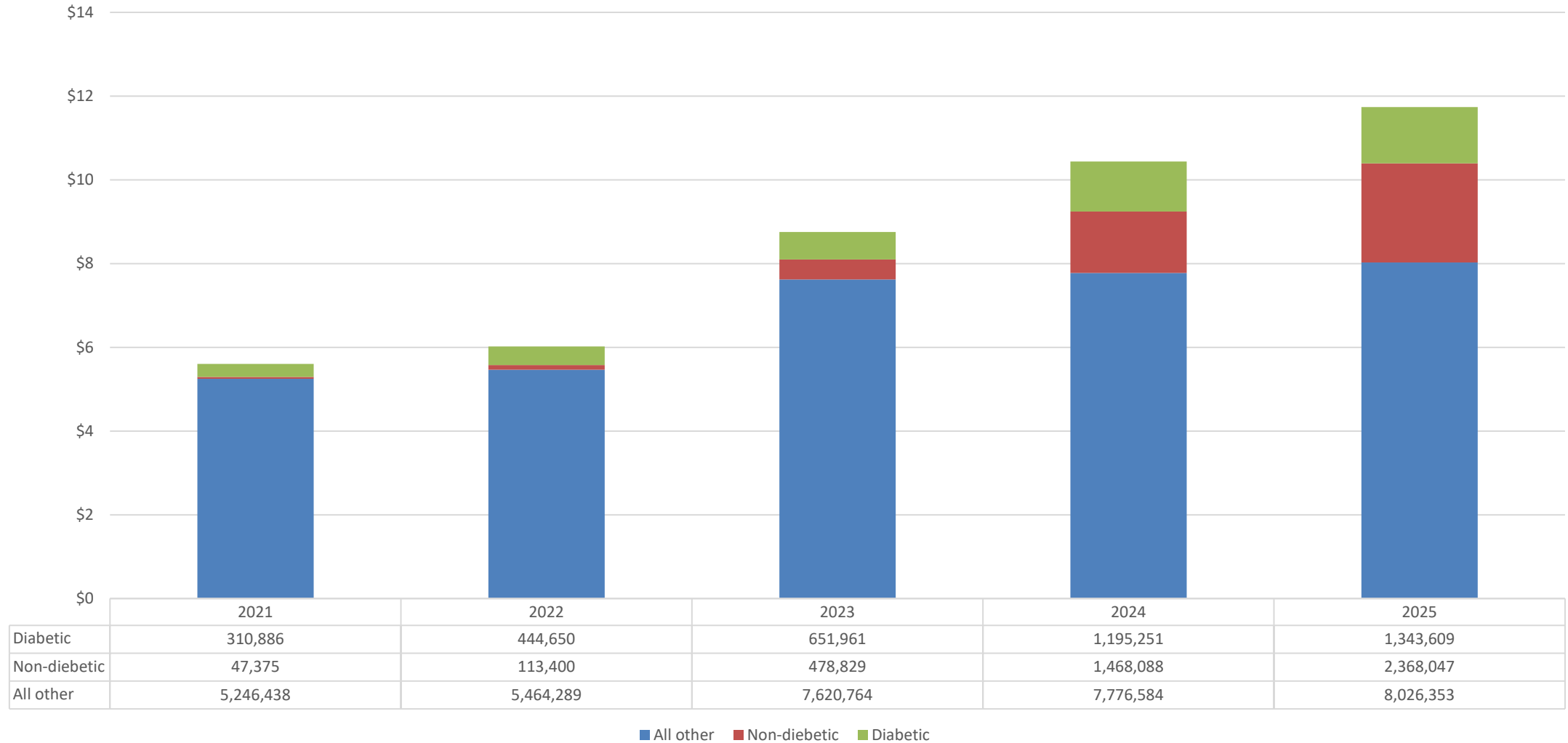
# Utilization Trends – GLP 1 & 2

Diabetic and Non-Diabetic Claimants Per 1,000 Claimants Taking a GLP

by Year



# Health Plan Employer Paid Rx Costs



# Next Steps

- Expansion of Health Center for capacity
- Change over to Aetna on 1/1/2026
- Promotion of MyPharmacy
- Monitor prescription cycles and savings

# Questions?